

Position Title	Street Maintenance Worker	Department	Street
Subject to Recall	Yes. On-call duty and emergency recall as required.	Shift Work	No
Residency Requirement	None	FLSA Status/ Union Status	Non- Exempt (hourly) Non- Union
Supervision Received	Under immediate supervision of the Street Crew Leader	Supervision Exercised	None

DESCRIPTION OF WORK

Under the supervision of the Street Crew Leader, performs a variety of unskilled and semi-skilled manual labor tasks in the operation, construction, maintenance and repair of City streets, sidewalks, buildings and other municipal facilities.

QUALIFICATIONS

Any combination of training and experience equivalent to completion of high school plus construction and/or maintenance experience.

- Must possess a valid driver's license with a Class B, CDL license with removal of air break restriction within six months of hire date.
- May be required to obtain and maintain a herbicide applicator's license.
- May be required to obtain flagger certification.

ESSENTIAL FUNCTIONS OF THE JOB

- Repair concrete, asphalt and gravel streets
- Repair curb and gutters and building of storm sewer inlets/pipes.
- Mowing, debris pick up and ditch maintenance
- Operation and maintenance of small to large trucks and a variety of hand held and driven maintenance equipment.
- Set up and tear down of temporary traffic control devices according to the Manual of Uniform Traffic Control Devices
- Performs snow and debris removal functions including sanding and salting streets.

ADDITIONAL EXAMPLES OF WORK PERFORMED

- Performs related work and all other duties as may be assigned
- May serve as a member of various employee committees.

REQUIRED KNOWLEDGE, SKILLS, ABILITIES AND WORK STYLES

Basic understanding of construction and equipment maintenance and ability to safely operate them.

Desire to learn and help promote a positive work environment.

Ability to establish and maintain excellent working relationships with those contacted in the course of performing work.

EQUIPMENT/JOB LOCATION

Proficiency in the use and operation of equipment including but not limited to the following:

Equipment such as front-end loader, motor grader, back-hoe, pickup truck, mowers, street sweeper and various other trucks grossing over 26,000 GVW with air brakes.

Other various handheld tools used in the Street Department.

General office equipment including the use of a computer.

Work is performed primarily outdoors in a variety of conditions, temperatures and locations.

ENVIRONMENTAL CONDITIONS

Exposure to:	Occasionally (1%-33%)	Frequently (34%-66%)	Constantly (67%-100%)
Acidic, harsh or oily substances		X	
Blood-borne pathogens			
Chemicals/hazardous waste	X		
Contaminants (pollutants, gases, dust or odors)		X	
Electrical hazards	X		
Extreme brightness			
Extreme cold (non-weather)			
Extreme darkness	X		

Extreme heat (non-weather)			
Fumes or airborne particles		X	
Infectious bacteria			
Minor burns, cuts, bites or stings	X		
Outside weather conditions			X
Radiation			
Toxic or caustic chemicals/chemical spills		X	
Vibration	X		
Wet and/or humid conditions (non-weather)	X		
Regular use of or subject to:			
Computers/Monitors	X		
Confined spaces	X		
Firearms or other controlled equipment			
High or precarious places	X		
Moving mechanical parts		X	
Respirator/SCBA			

PHYSICAL REQUIREMENTS

Task	Occasionally (1%-33%)	Frequently (34%-66%)	Constantly (67%-100%)
Standing		X	
Walking		X	
Sitting	X		
Change of Position	X		
Reaching (extended hands/arm)		X	
Handling (hold, grasp, seize, turn)		X	
Fingering (pinch/Pick)		X	
Feeling (perceive attributes of objects)		X	
Crouching/Squatting (bend legs/spine)		X	
Crawling		X	
Stooping (bend at waist)		X	
Kneeling		X	
Stairs	X		
Talking		X	
Hearing		X	

MACHINE CONTROL OPERATION

Task	Occasional (1%-33%)	Frequently (34%-66%)	Constantly (67%-100%)
Arm/Hand		X	
Leg/Foot	X		
Simple Grasp (grasp lightly)		X	
Firm Grasp (use pressure/force)	X		
Fine Manipulation	X		

In the following graph write in how much weight the individual will be lifting in each category.

Task	Occasionally (1%-33%)	Frequently (34%-66%)	Constantly (67%-100%)
Lifting/Lowering	50-100 lbs	25-50 lbs	
Carrying	50-100 lbs	25-50 lbs	
Pushing/Pulling (force exerted)	50-100 lbs	25-50 lbs	

Vision Requirements – close vision, distance vision, color vision, peripheral vision and ability to adjust focus.

Heavy Work – Exerting 50 to 100 pounds of force occasionally and/or 25 to 50 pounds of force frequently.